



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

MEMBER AND GUEST CODE OF CONDUCT

YMCA of Southern Arizona

The YMCA is committed to providing a safe and welcoming environment for all. To promote safety and comfort, the YMCA asks all persons to act according to these guidelines when in our facilities, on our property or participating in our programs.

All persons using the YMCA are expected to act maturely, to behave responsibly, care for others, and to respect the rights and dignity of everyone. The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities and programs, on our properties and in our vehicles:

- Using, possessing or being under the influence of alcohol or illegal drugs.
- Smoking or vaping: properties are smoke-free environments.
- Carrying or concealing a weapon or any device or object that is designed to be used as a weapon. Law enforcement officers are exempt if weapon is securely stored during their workout.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, profanity, angry language, name-calling, or shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person.
- Full length shirts are required in the facility and during YMCA programs.
- Theft or behavior that results in the destruction or loss of property.
- Remaining within facilities or on the grounds of the YMCA after being requested to depart.
- Taking photographs or videos of others without their permission.
- Use of social networking websites in a manner that is contrary to the YMCA's mission or is in violation of the law.

Suspension or termination of YMCA membership or guest access may result from a violation of this Code of Conduct. If an incident is being investigated, the membership or guest access of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision.

The Y conducts regular sex offender screenings of all members. The YMCA reserves the right to deny access or membership to any person who is a registered sex offender. The Y will conduct regular sex offender screenings of all its members. Anyone who is aware that this Code of Conduct is being violated should immediately report the behavior to a staff person on duty who will handle the situation. Please notify a staff member if assistance is needed.

Some of our YMCAs utilize video technology to protect all persons. Cameras are installed in open/public areas only and not in private areas such as locker rooms, restrooms, etc.

www.tucsonYMCA.org